



COMPOSITION OF INTERNAL COMPLAINT COMMITTEE

Accordingly, a committee with the following personnel is constituted in Unity College of Pharmacy, Raigir (V), Bhongir (M), Yadadri Bhuvanagiri (Dist), TS.

S.No	Name of the Member	Actual Designation	Designation in the committee
1	Dr.Ampati Srinivas	Principal & Professor	Chairperson
2	Dr.K.Mohini	Professor	Co-Ordinator
3	Mr.P.Ranjith Kumar	Associate Professor	Applied Authority
4	Mrs.K.Anitha	Associate Professor	Member
5	Mrs.A.Priyanka	Associate Professor	Member
6	Mr.Md.Ismail	Associate Professor	Member


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UNITY COLLEGE OF PHARMACY
RAIGIRI (V), BHONGIR (M),
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Internal Complaint Committee (ICC) in a college is a body established to address complaints related to sexual harassment, discrimination, or other grievances that affect the well-being and rights of students, faculty, and staff. The ICC is typically mandated by law (such as the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 in India) to ensure a safe and supportive environment for all members of the academic community an internal complaint committee is framed.

Functions and responsibilities:

- Primary function of the ICC is to receive and resolve complaints related to sexual harassment, discrimination, or any form of misconduct.
- Complaints can be submitted in writing or through other prescribed formats (online forms, emails, etc.). Investigates complaints in a timely and sensitive manner, ensuring confidentiality and fairness. Investigation may involve interviewing the complainant, the accused, and any witnesses.
- If required, the committee may take appropriate actions, including counseling, mediation, or referring the matter to law enforcement.
- The Chairperson is typically a senior faculty member or administrator, often from a senior position such as a professor, dean, or a retired judge.
- The committee includes faculty members from various departments who are trained in dealing with issues of harassment and discrimination.
- There is often a representative from the non-teaching staff to ensure that issues affecting all employees are addressed.



- A person from outside the institution, usually from an NGO or legal background, may be included to ensure impartiality and transparency in the process. A student representative, preferably from a higher class or year, can also be part of the committee to voice the concerns of the student body. Internal Complaint Committee (ICC) ensures Justice, Promotes Inclusivity and Respect and Legal Compliance.




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